

IG Metall Germany
Works Council Network Agricultural Engineering Germany
MCA-UGT Metalworkers Union Spain
GMT Austria
NSZZ Solidarnosc Metalworkers Poland
OS Kovo Metalworkers Union Czech Republic
VASAS Metalworkers Union Hungary



Employee Agri-Tech-Networking

Summary of the project plan

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Project aims

- Exchange of experience: improving the joint knowledge on the situation of employee interest representation and trade union practice in European agricultural engineering
- Analyses: Elaboration of a „European Map Agricultural Engineering“ (sector study)
- Industrial policy at the sector level: Development of joint statements and demands regarding industry development
- Networking and mutual support: Launch of a continuous exchange of information and joint resources (web site, trade union manual etc.)
sr Start eines kontinuierlichen Austauschs, gemeinsame Ressourcen

Project partners

- Main project partner/applicant
 - IG Metall North-Rhine Westfalia Region in co-operation with the works council network agricultural engineering
- Partners
 - GMT and GPA Austria
 - OS Kovo Czech Republic
 - VASAS Metalworkers Hungary
 - NSZZ Solidarność Metalworkers office
 - MCA-UGT Spain
- Others
 - Cloce co-operation with EMF (working group engineering)
 - Partners in single companies (CNH) and other countries possible
- Technical support
 - Wilke, Maack and Partner Hamburg
 - Arbeit und Leben Bielefeld

Overview of project activities

- ❑ International meetings and workshops
- ❑ “European Map of agricultural engineering”
- ❑ Joint platform of communication
- ❑ Manuals for employee interest representations
- ❑ Others / public relations and campaigning

International meetings and workshops

- International project team meetings
 - 14 participants – discussion of project activities, evaluation and planning
 - Two meetings planned (month 2 and 7) in Düsseldorf or Frankfurt (September 2007, end of 2007 or beginning 2008)
 - Additionally three telephone conferences
- International workshop
 - Project team plus company representatives, other countries, EU level etc. (23 participants)
 - Presentation and discussion of project results
 - Suggestion: Vienna first quarter 2008
- Final conference
 - 50 international participants
 - Place: Germany

Possible issues for analyses / exchange

- ❑ Relocation of production and increasing international competition – role of EU funding policy and development of joint strategies
- ❑ Minum standards, working time, seasonal employment. “Better than cheaper” strategies as an alternative to low wage competition
- ❑ Innovation strategies and innovative practice in the agricultural engineering sector

- ❑ *... Depending on the suggestions/ideas of other project partners*

European Map of Agricultural Engineering

- Basic economic data and trends (at least for DE, AT, PL, CZ, HU, ES)
 - Employment development, turnover, markets and product specifications, degree of globalisation etc.
- Company profiles of key players
- Working conditions and standards, practice and frameworks of interest representation and trade union policy, European Works Councils, social dialogue etc.
- Implementation method:
 - Joint questionnaire
 - Company profile structure
 - Country reports by national partners
 - Support of national studies: Wilke, Maack und Partner

Joining communication platform

- Web-Site (German, english):
 - Project description
 - Profile of network partners (unions, single companies)
 - European mapping report – industry sector analyses
 - Information on employee interest representation and trade union structures
 - Examples of good practice, EWC structures
 - Practical information (addresses, national unions etc.)
 - Download of national reports, mapping report, company profiles, manuals etc.

Others, public relations, manuals

- Public relations and campaigning
 - IG Metall
 - EMF
 - National partner organisations
 - Agritechnica Fair Hannover November 2007
 - Others (EU Restructuring Dialogue, ETUC)

- Materials and manuals
 - Press information and flyer
 - Manual for employee interest representations

Project schedule

Activities	Zeitraumen
Project start	July 2007
Initial international project meeting	September 2007
National analyses, company profiles Web-Site	July 2007 – February 2008 continuously
International workshop	March/April 2008
Second project team meeting	Beginning of 2008
International Conference	Summer 2008
Project end	September 2008